



HUMAN RELATIONS COMMISSION NOTICE & **MARKED AGENDA**

5:00 p.m. Monday, November 9, 2020

Until further notice, Commission meetings will be held electronically. While physical facilities are beginning to open to the public, the City is still required to maintain social distancing parameters. Meetings are televised on Cox Cable Channel 11/streamed online at Scottsdaleaz.gov (search "live stream") or will be available on Scottsdale's YouTube channel to allow the public to listen/view the meeting in progress. A link will be available below to denote where this meeting can be viewed.

Call to Order / Roll Call 5:00 p.m.

**PRESENT: Chair Janice Shimokubo, Vice-Chair Emily Hinchman
Commissioners James Eaneman, Marty Day, Hannellie Mendoza, Stuart Rhoden**

Staff members: Sharon Cini, William Hylen, Kelly Corsette, Brent Stockwell, Megan Lynn

Public Comment - Only written comments submitted electronically at least one hour prior to the meeting are being accepted. A written public comment may be submitted electronically using the following link:
<https://www.scottsdaleaz.gov/boards/human-relations-commission/public-comment>

1. Approval of minutes from the September 14, 2020 meeting

APPROVED: 6-0; motion by Commissioner Eaneman; 2nd Vice-Chair Hinchman; Chair Shimokubo, Vice-Chair Hinchman, Commissioners Eaneman, Day, Mendoza, and Rhoden voted in the affirmative; there were no dissenting votes

2. **Presentation and discussion regarding National Employment of People with Disabilities Awareness Month**

- Reading of proclamation - Staff
 - Mayor's Committee on Employment of People living with disabilities scholarship announcement – *Staff*
- Discussion; No action taken**

3. **Presentation, discussion and possible recommendation(s) to staff regarding the Scottsdale Police Department response relating to race-related calls and proactive community conversations – Scottsdale Police Assistant Chief Rich Slavin and Staff**

Discussion; No action taken

4. **Update, discussion and possible recommendation(s) to staff regarding non-discrimination ordinance and anti-harassment policy research – Staff and Commissioners**

Discussion; No action taken

5. **Presentation, discussion and possible recommendation(s) to staff regarding plans to host a series of Town Halls regarding the national discourse on race – Staff and All Commissioners**

- Overview of the next virtual Town Hall

Discussion; No action taken

6. **Updates, discussion and possible recommendation(s) to staff regarding recent diversity and inclusion related activities and incidents impacting the city of Scottsdale – Staff and All Commissioners**

- Possible Scottsdale speaking engagement with Robin DiAngelo, author of *White Fragility: Why It's So Hard for White People to Talk About Racism.*
- Handling of inquiries of which the Office of Diversity and Inclusion was made aware.



Persons with a disability may request a reasonable accommodation by contacting Sharon Cini at (480) 312-2727. Requests should be made 24 hours in advance, or as early as possible, to allow time to arrange the accommodation. For TTY users, the Arizona Relay Service (1-800-367-8939) may contact Sharon Cini at (480) 312-2727.

- New Commissioner appointment - Nominations scheduled for 11/10; Council appointments on 12/1.

Discussion; No action taken

7. Identification of Future Agenda Items – *Suggestions regarding the draft agenda for the next meeting, and dates, times and topics for upcoming meetings. The next meeting is scheduled for Monday, December 14, 2020. Agenda item requests to staff liaison no later than Monday, November 30, 2020.*

Agenda items for December meeting including:

- A recap of the Nov. 19 Town Hall and next steps for 2021;
- Keep item 4 for progress updates involving NDO (nondiscrimination ordinance) research;
- An item to request nominations for the January 2021 Chair and Vice-Chair positions;
- An item to present the upcoming Regional Unity ARTWALK endeavors planned for Jan. 2021;
- Review 20/2021 strategic planning review and discussion of priorities;
- An item for an update on the planning for Robin DiAngelo; Consider a “meet and greet” as part of the planning.

Adjournment 5:54 p.m.

APPROVED: 6-0; motion by Commissioner Eaneman; 2nd Vice-Chair Hinchman; Chair Shimokubo, Vice-Chair Hinchman, Commissioners Eaneman, Day, Mendoza, and Rhoden voted in the affirmative; there were no dissenting votes



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